



Lecturer in Veterinary Pathology

Grade and salary: Grade 8 £47,389 – £59,996 per annum

Working hours: Full time

Tenure: Preferred start date Autumn 2026 – Permanent position

Location: Liverpool & Leahurst campus, Hybrid working (by agreement with line manager)

Faculty: Health and Life Sciences, Institute of Infection, Veterinary and Ecological Sciences, Department of Veterinary Anatomy, Physiology and Pathology

Recruiting department contact: Email: iveshr@liverpool.ac.uk

Informal enquiries contact: ressel@liverpool.ac.uk Professor Lorenzo Ressel

Job Ref: 113693

The Role

Role overview and University context:

This post will be in [Department of Veterinary Anatomy, Physiology and Pathology](#) (VAPP).

In this post you will be involved in teaching across veterinary pathology and those disciplines in pre-Clinical sciences, which are propaedeutic and connected to pathology (e.g. microscopic anatomy), be engaged in veterinary pathology related research and involved in the diagnostic rota of the pathology diagnostic service.

VAPP is an ECVP, ACVP and ECVM approved centre to train residents in anatomical and clinical pathology and microbiology. There is excellent multidisciplinary support from board certified colleagues from other disciplines including clinicians from the Small Animal Teaching Hospital (SATH) Philip Leverhulme Equine Hospital (PLEH) and Livestock and One Health. Recently the creation of a Digital Morphology lab (DiMo Lab) expanded the teaching and research themes of VAPP Department towards digital morphology, Artificial Intelligence and 3D modelling, fostering integration between anatomy, pathology, and clinical teaching.

There is an active diagnostic service run by pathologists and residents, involving strong collaboration with the hospitals (e.g. oncology service of the Small Animal Teaching Hospital) and Chester Zoo. The department has a busy diagnostic biopsy service involving the use of advanced diagnostic techniques (e.g. automated state-of-the-art immunohistochemistry) and one of the most active forensic veterinary pathology services in Europe, with stakeholders including RSPCA and the police.

The diagnostic material of the department offers an excellent opportunity for teaching undergraduate students, to learn from real cases for pathology and anatomy classes.

As an academic member of staff of IVES, you will be expected to contribute to veterinary undergraduate and post graduate teaching. Teaching may involve provision of pastoral care, preparation for and delivery of lectures and practicals (onsite and online), running tutorials, practicals, setting exam questions, marking, supervision of student projects, in accordance with candidate interest, experience and departmental need.

Given the importance of teaching, the post holder will be expected to obtain a teaching qualification through the University (The Academy), if they do not have one already.

This post is offered on a teaching and scholarship pathway (T/S) with 60% activity devoted to teaching and diagnostic activity, 20% administration and 20% research.

Applicants offering a research portfolio may be appointed on the teaching and research pathway (T/R) allowing 50% time as research

Annual professional development review (PDR) is conducted by the Head of Department. The salary range is determined according to qualifications and experience.

Key responsibilities and duties:

This role sits within a team of seven specialist veterinary pathologists who share a clinical diagnostic service.

- Deliver clinical diagnostic services
- Teaching and learning veterinary pathology and related preclinical science subjects in the form of lectures, tutorials, and practical classes on the UG BVSc and the biosciences programmes.
- Participate in development of veterinary pathology and normal structure and function curriculum, develop and deliver assessment and provide pastoral support to UG students.
- Contribute to core School activities such as admissions and student support.
- Contribute to the organisation and delivery of the assessment process.
- You will also participate in knowledge exchange and postgraduate training.

For candidates on T/R pathway:

- Publish high-quality peer-reviewed research in international journals.
- Apply for competitive research grants in your area of speciality as PI or Col.
- Supervise and support PhD and postgraduate students.
- Provide leadership, support and mentorship to post-doctoral researchers and fellows, ensuring there is research group ethos, working to ensure that the whole is greater than the sum of the parts.

You will be required to complete a health screening questionnaire and clearance from Occupational Health must be received.

Additional requirements:

Manual Handling

The post involves bending, stretching and the manual handling of loads up to 15kg. A system to control the risks is in place. The appointee will be required to complete a health questionnaire. Appointment will be subject to Occupational Health screening.

Bio Hazards

You will be working in an area where there may be a risk of infection, although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. Appointment will be subject to a risk assessment by the University's Safety Advisor's Office.

Pathogens

You will be required to handle pathogens or potentially infected specimens of unfixed human/animal tissue (including blood), although appropriate measures will be in place to control the risk. You may be offered appropriate immunisations and/or records of your work with infectious material/infectious micro-organisms may be kept. You will be advised in your offer letter to contact the occupational Health Department to check on your vaccination status.

Exposure to Animals

As an applicant for a post which involves work in animal houses and/or handling animals, you should be aware that:

- There is a possibility that you may develop an allergy to the animals you are in contact with. The risk is substantially reduced if correct working practices are used and protective clothing is worn.
- Milder cases may be controlled by the use of protective clothing or medication and some people who are affected are able to continue working with animals.

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

Gluteraldehyde/Asthmagens

The appointee will be required to complete a health screening questionnaire and clearance from Occupational Health must be received before exposure.

In addition to the above, all University of Liverpool staff are required to:

- Adhere to all University policies and procedures, completing all obligatory training and induction modules, including Equality & Diversity and Health & Safety.
- Support the University's vision to drive forward environmental and social equity through delivery of our [Sustainability Strategy](#) and associated action plans.
- Demonstrate customer service excellence and continuous improvement in engaging with all stakeholders.
- Respect confidentiality: all confidential information should be kept in confidence and not released to unauthorised persons.
- Participate in the University's Professional Development Review scheme and take a proactive approach to own professional development.
- Embody and uphold the University's Vision and Values.
- Demonstrate flexibility in on-campus-presence to enable participation in business-critical activities, including reasonable participation in such things as: open days, invigilation, welcome week activities, confirmation and clearing and financial year-end activities.

About you

Experience

Essential

1. Experience in aspects of Veterinary Pathology and microscopic anatomy including diagnostic pathology.
2. Experience in Gross and Microscopical examination of pathological and normal specimens.
3. Experience of teaching/training undergraduates and/or postgraduates.
4. Experience in up-to-date research techniques and research expertise in a specific area linked with Pathology and/or morphological analysis in general.
5. Research experience in Pathology and track record of peer-reviewed publications and grant applications. (For T/R pathway).

Desirable

1. Teaching veterinary pathology
2. Excellent student feedback
3. Track record in winning research Awards and Grants Collaborator, Co-I or PI in competitive Grants. (For T/R pathway).
4. Successful supervision of PhD students. (For T/R pathway).

Education, qualifications and training

Essential

1. EU or AVMA accredited veterinary degree, eligibility to MRCVS.
2. Enrolled in a residency/eligibility for ECVP/ACVP/FRCGS (i.e. being in the last year of a residency or completed an ECVP or ACVP residency programme and eligible for certifying examinations).
3. Willing to obtain a Post graduate teaching qualification.

Desirable

1. ECVP or ACVP Diploma, or RCVS Specialist Status or FRCPath.
2. Relevant post graduate teaching qualification.
3. Completed PhD/post graduate research qualification in relevant discipline/subject.

Skills, general and specialist Knowledge

Essential

1. MRCVS [registration](#) at the employment start date.
2. Experience in veterinary pathology including gross and microscopical changes and microscopic normal anatomy.
3. Good communication skills (verbal and written).
4. Good interpersonal skills.
5. Good use of standard computer software and databases.

Desirable

1. Advanced skills in veterinary pathology research techniques including IHC.

Personal attributes

Essential

1. Able to work within a team.
2. Highly motivated individual.
3. Proven interest in teaching
4. Commitment to research.

Desirable

1. Academic leadership qualities.

About us

Established in 1881, we are an internationally renowned Russell Group university recognised for our high-quality teaching and research. We are consistently ranked as one of the best [universities](#) both nationally and globally, and the majority of our research is rated world leading or internationally excellent. [Find out more about us.](#)

Why Work Here

We recognise, appreciate and celebrate the incredible work our staff do every day. As well as generous terms and conditions, we offer a range of enviable benefits and provide support for colleague's wellbeing and development. Discover more [about working here.](#)

Moving from abroad

As a global institute, we welcome applicants from all nationalities, moving from a different country can be challenging and we would like to help as much as we can, we have put together some information on eligibility to work documentation, accommodation, schools, healthcare, life in Liverpool and the UK as well as other practical information. Discover more about [moving from abroad.](#)

Our Staff

Whether it be their friendly colleagues, supportive managers or our outstanding facilities, our staff can explain better than anyone what it is like to work for us and why they enjoy their role. See what our [colleagues have to say.](#)

How to Apply

Application process

Our e-recruitment system enables you to register for an online account, where you can view, copy and edit your applications. Set up your account on our [Vacancies Portal](#).

Once you submit your application you will receive an automatic email acknowledgment. You can view your application at any time by clicking into the application history section of your account.

The recruiting department will endeavour to respond to each application. However, if you have not heard within six weeks of the closing date, please take it that your application has not been successful on this occasion.

Job description

After the closing date this job description will be removed from our website. Should you wish to refer to this information at a later date please ensure you save a copy of this document.

Right to work

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment will be conditional upon you gaining it. If the role is based outside the UK, you will need to demonstrate your right to work for the country in which you are to be based.

Disabilities and alternative formats

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University, or if you require copies documentation in alternative formats, please email: jobs@liverpool.ac.uk or telephone 0151 794 6771.

